

TO: City Council
FROM: James L. App, City Manager
SUBJECT: **Police Chief**
DATE: February 20, 2007

NEEDS: For the City Council; to confirm appointment of a Police Chief to succeed Dennis Cassidy upon his retirement July 1, 2007.

FACTS:

1. Police Chief Dennis Cassidy has announced his intent to retire July 1, 2007.
2. Chief Cassidy's tenure has been distinguished by significant reductions in major crime activity, enhanced school ground safety, and positive community relations.
3. Captain Lisa Solomon, as the second-in-command, has been integral to the accomplishments of the last ten years.
4. Captain Solomon promoted quickly through the ranks having served in patrol, detectives, and as Field Training Officer, and D.A.R.E. Officer.
5. Throughout Captain Solomon's eighteen years with the Paso Robles Police Department, she has evidenced great intelligence, insight, initiative, and acumen for her profession and responsibilities.
6. Captain Solomon has prepared for, and is ready to assume, command. Chief Cassidy and the Police Officer's Association endorse her promotion to Chief.

ANALYSIS &

CONCLUSION: Captain Solomon was raised on the Central Coast and graduated from Arroyo Grande High School in 1986.

Lisa holds a Bachelor of Science in Organizational Management (University of LaVerne) and an Associate of Arts in Administration of Justice (Cuesta College). She is a graduate of the Peace Officer's Standards Training (POST) Command College and Allan Hancock College Police Academy.

She has held many assignments throughout her career including Field Training Officer, DARE Officer, and Detective. She has also received numerous awards for excellence including, Paso Robles Police Officer of the Year, 1992; State of California Jay Cees Outstanding Young Public Safety Officer, 1994; Allan Hancock College Distinguished Alumni, 1995; Cuesta College Stellar Graduate Award, 2002; and The Tribune's S.L.O. County Top 20 Under 40 in January 2007. She promoted to Sergeant in 1994, to the rank of Lieutenant in 1997, and again to her current position in December, 2005.

Captain Solomon's 18+ year performance record, professional accomplishments, contributions to Paso Robles public safety, and endorsements clearly support promotion to Chief.

POLICY Municipal Code §2.28.050 Powers and Duties, Subsection (A)
REFERENCE: City Personnel Rules and Regulations.

FISCAL
IMPACT: None.

OPTIONS:

- A. **Confirm Captain Lisa Solomon's Appointment as Chief of Police Upon Retirement of Chief Dennis Cassidy effective July 1, 2007.**
- B. **Amend, Modify or Reject the Option Above.**