

RESOLUTION NO. 2594

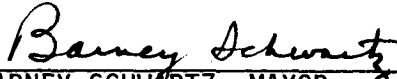
A RESOLUTION OF AGREEMENT BETWEEN
THE CITY OF EL PASO DE ROBLES AND THE
MANAGEMENT/CONFIDENTIAL UNIT EMPLOYEES

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, the City Code Section 2.44.020 and 2.44.040, provide for adoption of salaries and wages by resolution.

NOW, THEREFORE, BE IT RESOLVED that those employees of the City of El Paso de Robles within the Management/Confidential Unit, as defined by Resolution No. 2008, as amended by Resolution No. 2026, shall be subject to the following wages, hours and other terms and conditions of employment as provided for in the Memorandum of Understanding attached hereto and marked Exhibit "A".

PASSED AND ADOPTED this 21st day of July, 1981.


BARNEY SCHWARTZ, MAYOR

ATTEST:


DONALD B. KEEFER, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF SAN LUIS OBISPO)ss.
CITY OF EL PASO DE ROBLES)

I, DONALD B. KEEFER, City Clerk of the City of El Paso de Robles, California, do hereby certify that the foregoing Resolution No. 2594 was duly and regularly adopted, passed and approved by the City Council of the City of El Paso de Robles, California, at a regular meeting of said City Council held at the regular meeting place thereof, on the 21st day of July, 1981, by the following roll call vote:

AYES: Councilmen Minshull, Monroe, Parish, Stemper and Schwartz

NOES: None

ABSENT: None

Dated this 21st day of July, 1981

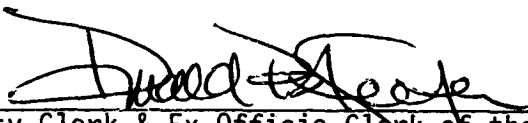

City Clerk & Ex-Officio Clerk of the City Council
City of El Paso de Robles, California

EXHIBIT "A"

MEMORANDUM BETWEEN THE CITY OF PASO ROBLES
AND ITS MANAGEMENT/CONFIDENTIAL UNIT EMPLOYEES

1. Term of the Memorandum of Understanding. The term of the M.O.U. shall be for one (1) year commencing July 1, 1981.
2. The following salary schedule for Management/Confidential Unit employees is effective as of the first day of July, 1981:

	<u>Range</u>	<u>Salary Schedule</u>
Administrative Assistant	42	1832 - 2324
Airport Manager	42	1832 - 2324
Assistant City Manager/Planning Director	53	2573 - 3207
Bookkeeper I	27	1174 - 1490
Bookkeeper II	24	1073 - 1363
City Manager	Contract	3402
Deputy Director of Municipal Services	45	2001 - 2531
Director of Municipal Services	53	2573 - 3207
Director of Parks and Recreation	42	1832 - 2324
Finance Director	53	2573 - 3207
Fire Chief	45	2001 - 2531
Fire Prevention Officer	37	1579 - 2001
Librarian	39	1679 - 2126
Park Superintendent	32	1363 - 1728
Police Chief	Contract	2612
Police Lt.	42	1832 - 2324
Recreation Superintendent	32	1363 - 1728
Secretary to City Manager	27	1174 - 1490
Street Superintendent	39	1679 - 2126
Wastewater Plant Superintendent	39	1679 - 2126
Water Superintendent	39	1679 - 2126

3. Effective July 1, 1981, the City will pay 5% of the employees' contribution to P.E.R.S. and the employees will pay 2% of their contribution.
4. HOLIDAYS The following days shall be paid holidays for Management and Confidential employees during the 1981-82 fiscal years:

Independence Day	Christmas Day
Labor Day	New Year's Day
Veteran's Day	Washington's Birthday
Thanksgiving Day	Memorial Day
Day After Thanksgiving	

Additionally, Confidential Employees will receive a paid "birthday holiday". The holiday may be taken after the birthday only if work requirements of the department permit. When his/her birthday falls on another holiday to which he/she is entitled, or a regularly scheduled day off, the birthday holiday shall be observed, if possible, on the day immediately preceding or following the day of his/her birthday. If he/she is required to work on his/her birthday, the employee shall be given a substitute day off with pay at straight time on a day designated by the department head. Under no circumstances shall holiday pay be allowed for work performed on a birthday.

When any of the above-listed holidays falls on Saturday, it will be recognized on Friday. If it falls on Sunday, it will be recognized on Monday. For all employees who regularly work on Saturday and/or Sunday, then the holiday will be as specified by the above-listed dates.

Further, each day designated or proclaimed by the President of the United States or the Governor of the State of California for a public fast, Thanksgiving, or holiday, provided such designation or proclamation is also designated by the City.

5. Insurance Programs.

A. Life INSurance. During the term of this Memorandum of Understanding, the City shall pay to the insurance carrier 100% of all Management/Confidential employees' premiums payable. All eligible employees shall be covered by a \$25,000 coverage plan with double indemnity.

B. Current Major Medical and Hospitalization Insurance. For the term of this agreement, the City agrees to pay the full cost of health insurance for the employee and dependents.

6. Physical Examinations. The City shall pay the cost of a physical examination for Management/Confidential employees. The City will not pay for a physical examination (including lab work, x-ray, treadmill, etc.) in excess of \$125.00. Payment to the employee will be mailed upon verification of cost.

7. The City agrees that the benefits (other than those above) which are in existence as of July 1, 1981 shall be maintained during the term of this agreement.