

RESOLUTION NO. 2776


A RESOLUTION OF AGREEMENT BETWEEN
THE CITY OF EL PASO DE ROBLES AND THE
MANAGEMENT/CONFIDENTIAL UNIT EMPLOYEES

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, the City Code Section 2.44.020 and 2.44.040, provide for adoption of salaries and wages by resolution.

NOW, THEREFORE, BE IT RESOLVED that those employees of the City of El Paso de Robles within the Management/Confidential Unit, as defined by Resolution No. 2008, as amended by Resolution No. 2026, shall be subject to the following wages, hours and other terms and conditions of employment as provided for in the Memorandum of Understanding attached hereto and marked Exhibit "A".

PASSED AND ADOPTED this 7th day of September, 1982.


MAYOR GARY E. STEMPEL

ATTEST:


DONALD B. KEEFER, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF SAN LUIS OBISPO)ss.
CITY OF EL PASO DE ROBLES)

I, DONALD B. KEEFER, City Clerk of the City of El Paso de Robles, California, do hereby certify that the foregoing Resolution No. 2776 was duly and regularly adopted, passed and approved by the City Council of the City of El Paso de Robles, California, at a regular meeting of said City Council held at the regular meeting place thereof, on the 7th day of September, 1982, by the following roll call vote:

AYES: Councilmen Monroe, Ovitt, Parish, Thorndyke and Stemper

NOES: None

ABSENT: None

Dated this 7th day of September, 1982.



City Clerk & Ex-Officio Clerk of the City Council
City of El Paso de Robles, California

EXHIBIT "A"

MEMORANDUM BETWEEN THE CITY OF PASO ROBLES
AND ITS MANAGEMENT/CONFIDENTIAL UNIT EMPLOYEES

1. Term of the Memorandum of Understanding. The term of the M.O.U. shall be for one (1) year commencing July 1, 1982.
2. The following salary schedule for Management/Confidential Unit employees is effective as of the first day of July, 1982.

	<u>Range</u>	<u>Salary Schedule</u>
Administrative Assistant	42	1868-2370
Airport Manager	42	1868-2370
Assistant City Manager/Planning Director	53	2587-3271
Associate Engineer	39	1713-2169
Bookkeeper I	27	1197-1520
Bookkeeper II	24	1094-1390
Deputy Director of Municipal Services	45	2041-2582
Director of Municipal Services	53	2589-3271
Director of Parks and Recreation	42	1868-2370
Finance Director	53	2587-3271
Fire Chief	45	2041-2582
Fire Prevention Officer	37	1611-2041
Librarian	39	1713-2169
Park Superintendent	32	1390-1763
Police Lt.	42	1868-2370
Recreation Superintendent	32	1390-1763
Secretary to City Manager	27	1197-1520
Street Superintendent	39	1713-2169
Wastewater Plant Superintendent	39	1713-2169
Water Superintendent	39	1713-2169

3. Effective July 1, 1982, the City will pay 7% of the employees' contribution to P.E.R.S.;
4. Effective July 1, 1982, the City will grant a 2% salary increase;
5. HOLIDAYS The following days shall be paid holidays for Management and Confidential employees during the 1982-83 fiscal years:

Independence Day	Christmas Day
Labor Day	New Year's Day
Veteran's Day	Washington's Birthday
Thanksgiving Day	Memorial Day
Day after Thanksgiving	

Additionally, Confidential Employees will receive a paid "birthday holiday". The holiday may be taken after the birthday only if work requirements of the department permit. When his/her birthday falls on another holiday to which he/she is entitled, or a regularly scheduled day off, the birthday holiday shall be observed, if possible, on the day immediately preceding or following the day of his/her birthday. If he/she is required to work on his/her birthday, the employee shall be given a substitute day off with pay at straight time on

a day designated by the department head. Under no circumstances shall holiday pay be allowed for work performed on a birthday.

When any of the above-listed holidays falls on Saturday, it will be recognized on Friday. If it falls on Sunday, it will be recognized on Monday. For all employees who regularly work on Saturday and/or Sunday, then the holiday will be as specified by the above-listed dates.

Further, each day designated or proclaimed by the President of the United States or the governor of the State of California for a public fast, Thanksgiving, or holiday, provided such designation or proclamation is also designated by the City, will be declared a holiday.

6. INSURANCE PROGRAMS

- A. Life Insurance. During the term of this Memorandum of Understanding, the City shall pay to the insurance carrier 100% of all Management/Confidential employees' premiums payable. All eligible employees shall be covered by a \$25,000 coverage plan with double indemnity.
- B. Current Major Medical and Hospitalization Insurance. For the term of the agreement, the City agrees to pay the full cost of health insurance for the employee and dependents.
- C. Current Dental Coverage. For the term of this agreement, the City agrees to pay full cost of dental insurance for the employee and dependents.
- D. Vision Coverage. For the term of this agreement, the City agrees to pay the full cost of Vision insurance for the employee and dependents.

7. PHYSICAL EXAMINATIONS The City shall pay the cost of a physical examination for Management/Confidential employees. The City will not pay for a physical examination (including lab work, x-ray, treadmill, etc.) in excess of \$125.00. Payment to the employee will be mailed upon verification of cost.
8. The City agrees that the benefits (other than those above) which are in existence as of July 1, 1982 shall be maintained during the term of this agreement.