

RESOLUTION NO. 92-195

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF EL PASO DE ROBLES
PERMITTING A ONE-TIME AUGMENTATION OF THE HOLIDAY PROVISIONS
OF RESOLUTIONS 90-160 & 91-172 FOR FULL-TIME, NON-MANAGEMENT WORKERS**

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours & conditions of employment; and

WHEREAS, the City of El Paso de Robles has met & conferred, and continues to discuss, such terms with workers represented by Service Employees International Union; and

WHEREAS, S.E.I.U. represented workers have requested one additional paid holiday during the 1992 Christmas/New Year's holiday season; and

WHEREAS, Management & Supervisory Staff recognize that financial challenges continue to confront the City, quite possibly limiting the organization's capacity to extend a wage & benefit package sought by non-management workers; and

WHEREAS, Management & Supervisory staff have, therefore, volunteered to give up their paid holiday and provide work station coverage for both Christmas Eve & New Year's Eve, one time only in 1992, so that all non-management workers may enjoy both days as paid holidays;

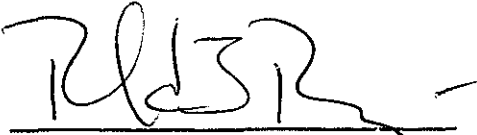
NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of El Paso de Robles that, in recognition of Management & Supervisory staff's willingness to sacrifice paid time off and provide work station coverage on the aforementioned days, non-management workers may take both Christmas Eve & New Year's Eve 1992 as paid holidays; non-management police workers will be credited with one additional holiday to be scheduled in consultation with their Department.

PASSED AND ADOPTED this 1st day of December, 1992, by the following roll call vote:

AYES: Heggarty, Macklin, Picanco, and Iversen
NOES: None
ABSENT: Martin


Christian E. Iversen, Mayor

ATTEST:


Richard J. Ramirez, City Clerk