

RESOLUTION NO. 03-04

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES  
ESTABLISHING THE JOB CLASSIFICATION FOR INFORMATION  
SYSTEMS TECHNICIAN WITHIN THE SERVICE EMPLOYEE  
INTERNATIONAL UNION (S.E.I.U. LOCAL 620)

WHEREAS, the City of Paso Robles' adopted Operations and Maintenance Budget (2001-02 to 2004-05) provides funding for a full time Information Systems Technician position within the City Manager's Department; and

WHEREAS, the position of Information Systems Technician has been filled in a contract capacity, consistent with the adopted budget; and

WHEREAS, a Job Classification of Information Systems Technician does not currently exist within the Service Employees International Union or other employee bargaining groups within the City organization; and

WHEREAS, the City hired a Human Resource consultant to conduct a job classification study for the purpose of determining the appropriate job description, work group and salary assignment for the Information Systems Technician position within the City organization; and

WHEREAS, the Classification study concluded that the position should be assigned to Salary Range 270 consistent with the existing classification for Senior Building Inspector; and

WHEREAS, this new Job Classification of Information Systems Technician would be included within the S.E.I.U. compensation and benefit plan; and

WHEREAS, the new Job Specification and Classification Study were forwarded to the S.E.I.U. Local 620 Executive Director, Field Representative and Chief Steward for review and approval by their employee unit, and

WHEREAS, S.E.I.U. representatives have confirmed that the Job Specification and Salary range are acceptable to their bargaining group; and

WHEREAS, the Paso Robles Municipal Code Section 2.40.030(c) provides that appointive officers and employees shall receive compensation as may be fixed by resolution of the City Council.

NOW, THEREFORE, LET IT BE RESOLVED by the City Council of the City of Paso Robles that a new Job Classification of Information Systems Technician be established within the S.E.I.U. bargaining group at a Salary Range of 270, and the Salary Range Table established by Resolution No. 02-140 of the S.E.I.U. Memorandum of Understanding 2002-2006 shall be amended to include this new job classification attached hereto and included herein by reference.

PASSED AND ADOPTED by the City Council of the City of Paso Robles this 7<sup>th</sup> day of January 2003 by the following vote:

AYES: Finigan, Heggarty, Nemeth, Picanco and Mecham  
NOES: None  
ABSTAIN: None  
ABSENT: None

\_\_\_\_\_  
Frank R. Mecham, Mayor

ATTEST:

\_\_\_\_\_  
Sharilyn M. Ryan, Deputy City Clerk

**Amended  
S.E.I.U. Salary Range Table  
(Approved previously via Resolution 02-140)**

| <b>Classification</b>       | <b>4/02</b> | <b>Range</b>      | <b>4/03</b>         | <b>Range</b>      | <b>4/04</b>         | <b>Range</b>      | <b>4/05</b>         | <b>Range</b>      |
|-----------------------------|-------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|
| Admin Asst I                | 5.12%       | 171               | 4.05%               | 179               | 4.08%               | 187               | 5.08%               | 197               |
| Admin Asst II               | 7.17%       | 195               | 4.11%               | 203               | 4.05%               | 211               | 5.15%               | 221               |
| Admin Asst III              | 9.95%       | 220               | 4.09%               | 228               | 4.05%               | 236               | 5.14%               | 246               |
| Planning Tech               | 5.11%       | 220               | 4.09%               | 228               | 4.05%               | 236               | 5.14%               | 246               |
| Asst Planner                | 4.06%       | 244               | 4.10%               | 252               | 8.31%               | 268               | 10.46%              | 288               |
| Auto Servc Wkr              | 8.29%       | 184               | 4.05%               | 192               | 4.07%               | 200               | 4.08%               | 208               |
| Equip Mechan                | 4.07%       | 220               | 4.09%               | 228               | 4.05%               | 236               | 5.14%               | 246               |
| Sr Equip Mech               | 5.60%       | 233               | 4.61%               | 242               | 4.08%               | 250               | 7.76%               | 265               |
| Bldg/Eng Insp               | 6.18%       | 252               | 5.11%               | 262               | 5.11%               | 272               | 8.28%               | 288               |
| Senior Insp                 | 7.78%       | 270               | 7.22%               | 284               | 6.71%               | 297               | 8.32%               | 313               |
| <b><i>Info Sys Tech</i></b> |             | <b><i>270</i></b> | <b><i>7.22%</i></b> | <b><i>284</i></b> | <b><i>6.71%</i></b> | <b><i>297</i></b> | <b><i>8.32%</i></b> | <b><i>313</i></b> |
| Coordinator                 | 14.96%      | 232               | 10.52%              | 252               | 8.31%               | 268               | 10.46%              | 288               |
| Eng Tech I                  | 9.39%       | 220               | 4.09%               | 228               | 4.05%               | 236               | 5.14%               | 246               |
| Eng Tech II                 | 4.05%       | 233               | 4.61%               | 242               | 4.08%               | 250               | 7.76%               | 265               |
| Eng Tech III                | 4.10%       | 252               | 5.11%               | 262               | 5.11%               | 272               | 8.28%               | 288               |
| Librarian                   | 11.58%      | 232               | 10.52%              | 252               | 8.31%               | 268               | 10.46%              | 288               |
| Maint Spec I                | 4.60%       | 171               | 4.05%               | 179               | 4.08%               | 187               | 5.08%               | 197               |
| Maint Spec II               | 4.56%       | 195               | 4.11%               | 203               | 4.05%               | 211               | 5.15%               | 221               |
| Maint Spec III              | 5.11%       | 220               | 4.09%               | 228               | 4.05%               | 236               | 5.14%               | 246               |
| Maint Supervis              | 5.60%       | 232               | 10.52%              | 252               | 8.31%               | 268               | 10.46%              | 288               |
| Plant Oper I                | 4.64%       | 204               | 4.07%               | 212               | 4.07%               | 220               | 4.09%               | 228               |
| Plant Oper II               | 9.92%       | 233               | 4.61%               | 242               | 4.08%               | 250               | 7.76%               | 265               |

Note: New Classification of Information Systems Technician shown in bold/italics.