

COMPENSATION & BENEFIT PLAN SALARY AMENDMENTS

Confidential, Professional & Management Employees¹

<u>CLASSIFICATION</u>	<u>Current salary Range</u>		<u>Amended Salary Ranges</u>			
	<u>Effective 4/1/2008</u>	<u>Range</u>	<u>July 1, 2012</u>	<u>Range</u>	<u>December 1, 2012</u>	<u>Range</u>
Confidential Assistant	\$40,596 - 51,576	276	\$42,456 - 53,940	285		
Executive Assistant	\$51,576 - 65,508	324	\$55,020 - 69,900	337		
Professional Manager II	\$70,944 - 90,168	388	\$75,696 - 96,216	401		
Professional Manager III	\$90,612 - 115,164	437	\$96,684 - 122,868	450		
Executive Manager	\$113,424 - 144,120	482	\$121,008 - 153,768	495		
Safety Professional Manager III	\$90,612 - 115,164	437	\$99,120 - 125,964 ²	455	\$100,620 - \$127,860	458
Safety Executive Manager	\$113,424 - 144,120	482	\$124,056 - 157,644 ²	500	\$125,928 - 160,020	503

¹ *NOTE: Position classifications are general categories of job types that include many different technical fields. Prof/Mgr II includes the positions of Associate Planner, Deputy Building Official, GIS Analyst & Recreation Services Manager. Prof/Mgr III includes: Building Official, Capitol Projects Engineer, City Engineer, City Librarian, City Planner, Finance Manager, Housing Manager, Human Resources Manager, Information Systems Manager, Maintenance Superintendent & Water Resources Manager. Executive Manager includes all non-safety department heads. Safety Prof/Mgr III includes Fire Battalion Chief and Police Lieutenant. Safety Executive Manager includes the Fire and Police Chiefs.*

² *NOTE: On 7/1/12 City shall cease contributing 9% employee share contribution to FERS and the Safety Employee shall commence making this payment on a tax deferred basis pursuant to IRS Code Section 414 (h)2.*