

**COMPENSATION & BENEFIT PLAN SALARY AMENDMENTS**  
**Confidential, Professional & Management Employees**  
**April 1, 2006 – March 31, 2010**

<u>CLASSIFICATION</u>	Current salary Range	~~~~~Amended Salary Ranges~~~~~			
	<u>4/05-3/06</u>	<u>4/06-3/07</u>	<u>4/07-3/08</u>	<u>4/08-3/09</u>	<u>4/09-3/10</u>
Confidential Assistant	\$35,652 - 45,300	\$37,104 - 47,148	\$38,808 - 49,308	\$40,596 - 51,576	\$42,456 - 53,940
Executive Assistant	\$43,092 - 54,744	\$45,756 - 58,128	\$48,576 - 61,716	\$51,576 - 65,508	\$55,020 - 69,900
Professional Manager II	\$59,304 - 75,324	\$62,940 - 79,968	\$66,828 - 84,924	\$70,944 - 90,168	\$75,696 - 96,216
Professional Manager III	\$75,696 - 96,216	\$80,364 - 102,156	\$85,356 - 108,456	\$90,612 - 115,164	\$96,684 - 122,868
Executive Manager	\$94,776 - 120,444	\$100,620 - 127,860	\$106,824 - 135,744	\$113,424 - 144,120	\$121,008 - 153,768

*NOTE 1: Position classifications are general categories of job types that include many different technical fields. Prof/Mgr II includes the positions of Associate Planner, Deputy Building Official, GIS Analyst, Housing Manager, Human Resources Manager & Recreation Services Manager. Prof/Mgr III includes Fire Battalion Chief, Building Official, Capitol Projects Engineer, City Engineer, City Librarian, City Planner, Finance Manager, Information Systems Manager, Maintenance Superintendent, Police Lieutenant & Water Resources Manager. Executive Manager includes all department heads.*