

WAGE RATE AMENDMENTS
Part-Time/Hourly Employees
July 1, 2011 – June 30, 2012

<u>CLASSIFICATION</u>	Current Hourly Wage Range Established <u>April 2008</u>	Amended Hourly Wage Ranges <u>Effective June 1, 2012</u>
Staff Aide	\$10.00-11.00/hr.	\$10.50-11.50/hr.
Staff Assistant I	\$11.50-13.00/hr.	\$12.00-13.50/hr.
Staff Assistant II	\$14.00-15.50/hr.	\$14.75-16.25/hr.
Staff Assistant III	\$16.75-18.25/hr.	\$17.50-19.00/hr.
Staff Assistant IV	\$20.50-22.75/hr.	\$21.25-23.50/hr.

NOTE 1: Position classifications are general categories of job types that include many different types of work. Examples would include, but not be limited to:

- *Staff Aide – Recreation; Maintenance; Clerical, &/or Customer Service Aide.*
- *Staff Asst. I – Lifeguard; Recreation Leader I; Library Assistant I; Unskilled Labor/Maintenance.*
- *Staff Asst. II – Water Safety Instructor; Police Cadet; Administrative Assistant I; Recreation Leader II; Library Assistant II; General Labor/Maintenance.*
- *Staff Asst. III – Asst. Pool Manager; Planning Intern; Administrative Assistant II; Library Assistant III; Skilled Labor/Maintenance; Security, Asst. Police Dispatcher.*
- *Staff Asst. IV – Pool Manager; Recreation or Library Coordinator; Police Officer Trainee, Level II Reserve Police Officer.*

NOTE 2: Staff Aide and Staff Assistant I/II/III - Individual hourly wage rates may be adjusted in increments of \$.50 per hour within established wage ranges. Staff Assistant IV: Individual hourly may be adjusted in increments of \$.75 cents per hour within established ranges.

NOTE 3: Continuously employed, year-round staff may become eligible for wage rate adjustment (in increments of \$.50/hr.or \$.75/hr) upon successful completion of each 12 months continuous service provided they have worked at least 600 hours and their performance for the period is rated at least "satisfactory." Temporary or seasonal staff may become eligible for wage adjustment once they have worked 600 hours and their performance is rated at least satisfactory.

NOTE 4: Level I Reserve Police Officers shall receive a wage rate commensurate with the entry level (step 1) of the regular Police Officer classification.