

**APPENDIX A
PASO ROBLES POLICE ASSOCIATION
BASE SALARY RANGE**

Compensation

Effective upon adoption of this agreement, wage rates shall be set in accordance with salary ranges as presented below.

Classification	Salary Ranges Effective January 1, 2016					
	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	421a	7,112	7,551	8,017	8,512	9,038
Officer	361a	5,273	5,596	5,942	6,308	6,697
Dispatcher	306a	4,087	4,338	4,606	4,890	5,191

Classification	Salary Ranges Effective December 17, 2017 4.5%					
	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	421b	7,433	7,891	8,378	8,896	9,445
Officer	361b	5,511	5,848	6,210	6,592	6,999
Dispatcher	306b	4,271	4,534	4,814	5,111	5,425

Classification	Salary Ranges Effective July 1, 2018 Sworn: 6.5%, Non-Sworn: 4.5%					
	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	421c	7,917	8,404	8,923	9,475	10,059
Officer	361c	5,870	6,229	6,614	7,021	7,454
Dispatcher	306c	4,464	4,739	5,031	5,341	5,670