

City of Paso Robles



Adopted June 21, 2022
Full-Time Wage Information

Job Title	Bi-Weekly Minimum	Bi-Weekly Maximum	Group
Administrative Assistant I	\$1,587.64	\$2,017.44	SEIU
Maintenance Specialist I	\$1,587.64	\$2,017.44	SEIU
Administrative Assistant II	\$1,789.44	\$2,273.63	SEIU
Maintenance Specialist II	\$1,789.44	\$2,273.63	SEIU
Maintenance Specialist I (W/WW)	\$1,825.79	\$2,320.06	SEIU
Administrative Assistant III	\$2,026.82	\$2,574.84	SEIU, Unrep. Conf. Pro. & Mgmt
Maintenance Specialist III	\$2,026.82	\$2,574.84	SEIU
Technician I	\$2,026.82	\$2,574.84	SEIU
Equipment Mechanic I			
Technician I (W/WW)	\$2,066.89	\$2,625.79	SEIU
Laboratory Technician I			
Wastewater Treatment Plant Operator I			
Water Treatment Operator I			
Water Quality Technician I			
Maintenance Specialist II (W/WW)	\$2,098.80	\$2,666.42	SEIU
Technician II	\$2,184.62	\$2,774.66	SEIU
Community Services Officer			
Crime Analyst			
Deputy City Clerk			
Engineering Technician II			
Equipment Mechanic II			
Planning Technician			
Police Officer Recruit			
Technician II (W/WW)	\$2,228.13	\$2,829.05	SEIU
Laboratory Technician II			
Water Treatment Operator II			
Wastewater Treatment Plant Operator II			
Water Quality Technician II			
Dispatcher	\$2,318.25	\$2,944.55	POA
Maintenance Specialist III (W/WW)	\$2,376.92	\$3,019.66	SEIU
Technician III	\$2,523.90	\$3,205.93	SEIU
Assistant Planner			
Building Inspector			
Development Services Technician			
Engineering Inspector			
Engineering Technician III			
Information Systems Technician III			
Supervisor/Professional/Coordinator I	\$2,523.90	\$3,205.93	SEIU, Unrep. Conf. Pro. & Mgmt
Administrative Services Coordinator			
Civic Engagement Coordinator			
Fire Prevention Specialist I			
Fleet Supervisor			
Human Resources Specialist			
Librarian			
Parking Coordinator			
Parks, Landscape, and Lighting Supervisor			
Recreation Coordinator			
Street Maintenance Supervisor			

Volunteer Coordinator			
Technician III (W/WW)	\$2,573.86	\$3,269.74	SEIU
Wastewater Treatment Plant Operator III			
Water Treatment Operator III			
Executive Assistant	\$2,626.78	\$3,336.52	Unrep. Conf. Pro. & Mgmt
Firefighter	\$2,653.21	\$3,370.30	IAFF
Technician IV	\$2,774.66	\$3,523.95	SEIU
Information Systems Technician IV			
Senior Building Inspector			
Senior Engineering Inspector			
Dispatch Supervisor	\$2,781.89	\$3,533.45	POA
City Clerk	\$2,829.05	\$3,593.69	Unrep. Conf. Pro. & Mgmt
Technical Supervisor I (W/WW)	\$2,829.05	\$3,593.69	SEIU
Wastewater Collections Supervisor			
Wastewater Laboratory Supervisor			
Water/Streets Supervisor			
Professional Manager I	\$2,903.24	\$3,686.66	Unrep. Conf. Pro. & Mgmt
Associate Development Review Engineer			
Associate Planner			
Senior Accountant			
Fire Engineer	\$2,925.62	\$3,716.19	IAFF
Firefighter/Paramedic	\$2,975.14	\$3,780.22	IAFF
Supervisor/Professional/Coordinator II	\$3,064.97	\$3,894.39	SEIU
Fire Prevention Specialist II			
Technical Supervisor II (W/WW)	\$3,125.81	\$3,971.06	SEIU
Chief Plant Operator			
Police Officer	\$3,138.36	\$3,985.23	POA
Fire Engineer/Paramedic	\$3,277.34	\$4,164.21	IAFF
Professional Manager II	\$3,445.80	\$4,379.60	Unrep. Conf. Pro. & Mgmt
Airport Manager			
Deputy Building Official			
GIS Analyst			
Industrial Waste Manager			
Recreation Services Manager			
Senior Development Review Engineer			
Senior Planner			
Support Services Manager			
Stormwater Manager			
Water Conservation Manager			
Fire Captain	\$3,677.42	\$4,672.44	IAFF
Sergeant	\$4,031.58	\$5,121.89	POA
Fire Captain/Paramedic	\$4,144.93	\$5,266.78	IAFF
Professional Manager III	\$4,400.85	\$5,592.34	Unrep. Conf. Pro. & Mgmt
Building Official			
Capital Projects Engineer			
City Engineer			
City Librarian			
City Planner			
Finance Manager			
Human Resources/Risk Manager			
Information Systems Manager			
Maintenance Superintendent			
Wastewater Manager			
Water Resources Manager			

Safety Professional Manager III - Battalion Chief	\$4,857.01	\$6,171.67	Unrep. Conf. Pro. & Mgmt
Safety Professional Manager III - Commander	\$5,197.62	\$6,603.46	Unrep. Conf. Pro. & Mgmt
Executive Manager	\$5,507.76	\$6,998.92	Unrep. Conf. Pro. & Mgmt
Administrative Services Director			
Assistant City Manager			
Community Development Director			
Community Services Director			
Public Works Director			
Safety Executive Manager	\$6,078.50	\$7,723.63	Unrep. Conf. Pro. & Mgmt
Fire and Emergency Services Chief			
Police Chief			
City Manager	\$8,500.00	\$8,500.00	Contract

Wage Effective Dates:

IAFF - January 9, 2022

POA - January 9, 2022

SEIU - June 26, 2022

Unrep. Conf. Pro. & Mgmt - January 9, 2022

City of Paso Robles



Adopted June 21, 2022
Part-Time Wage Information

Job Title	Hourly Minimum	Hourly Maximum	Group
Staff Aide	\$15.00	\$16.50	Unrep. Part-Time
Clerical and/or Customer Service Aide			
Maintenance			
Recreation Aide			
Aquatics Office Assistant	\$15.50	\$17.00	Unrep. Part-Time
Staff Assistant I	\$16.50	\$18.00	Unrep. Part-Time
Bilingual Intern			
Library Assistant I			
Recreation Leader I			
Unskilled Labor/Maintenance			
Lifeguard/Swim Instructor	\$16.00	\$19.00	Unrep. Part-Time
Staff Assistant II	\$18.75	\$20.25	Unrep. Part-Time
General Labor/Maintenance			
Library Assistant II			
Police Records Cadet			
Recreation Leader II			
Staff Assistant III	\$21.25	\$22.75	Unrep. Part-Time
Assistant Police Dispatcher			
Community Services Officer			
Engineering Intern			
Event Staff			
GIS Intern			
Library Assistant III			
Planning Intern			
Skilled Labor/Maintenance			
Water Conservation Assistant			
Assistant Pool Manager	\$20.50	\$23.50	Unrep. Part-Time
Staff Assistant IV	\$24.75	\$27.00	Unrep. Part-Time
Level II Police Officer			
Library Coordinator			
Police Officer Trainee			
Pool Manager			
Recreation Coordinator			

Wage Effective Date: January 9, 2022