

City of Paso Robles

Updated January 23, 2019

Full-Time Wage Information



Job Title	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum	Group
Administrative Assistant I	\$3,210	\$4,079	\$38,520	\$48,948	SEIU
Maintenance Specialist I	\$3,210	\$4,079	\$38,520	\$48,948	SEIU
Maintenance Specialist I (W/WW Hired Pre-7/2018)	\$3,274	\$4,160	\$39,288	\$49,920	SEIU
Administrative Assistant II	\$3,618	\$4,597	\$43,416	\$55,164	SEIU
Maintenance Specialist II	\$3,618	\$4,597	\$43,416	\$55,164	SEIU
Maintenance Specialist II (W/WW)	\$3,690	\$4,688	\$44,280	\$56,256	SEIU
Administrative Assistant III (CalPERS Tier 2/PEPRA)	\$4,098	\$5,206	\$49,176	\$62,472	Unrep. Conf. Pro. & Mgmt
Administrative Assistant III	\$4,098	\$5,206	\$49,176	\$62,472	SEIU
Maintenance Specialist III	\$4,098	\$5,206	\$49,176	\$62,472	SEIU
Technician I	\$4,098	\$5,206	\$49,176	\$62,472	SEIU
Engineering Technician I					
Planning Technician					
Maintenance Specialist III (W/WW)	\$4,179	\$5,309	\$50,148	\$63,708	SEIU
Technician I (W/WW)	\$4,179	\$5,309	\$50,148	\$63,708	
Laboratory Technician I					
Plant Operator I					
Administrative Assistant III (CalPERS Tier 1)	\$4,221	\$5,363	\$50,652	\$64,356	Unrep. Conf. Pro. & Mgmt
Technician II	\$4,417	\$5,610	\$53,004	\$67,320	SEIU
Community Services Officer					
Crime Analyst					
Engineering Technician II					
Equipment Mechanic					
Police Officer Recruit					
Technician II (W/WW)	\$4,505	\$5,720	\$54,060	\$68,640	SEIU
Laboratory Technician II					
Plant Operator II					
Police Dispatcher	\$4,464	\$5,670	\$53,568	\$68,040	POA
Technician III	\$5,103	\$6,482	\$61,236	\$77,784	SEIU
Assistant Planner					
Building/Engineering Inspector					
Development Services Technician					
Engineering Technician III					
Information Systems Technician III					
Supervisor/Professional/Coordinator I	\$5,103	\$6,482	\$61,236	\$77,784	SEIU
Administrative Services Coordinator					
Airport Coordinator					
Event Coordinator					
Fleet Supervisor					
Librarian					
Parks, Landscape and Lighting Supervisor					
Recreation Coordinator					
Tourism Coordinator					
Volunteer Coordinator					
Supervisor/Professional/Coordinator I (CalPERS Tier 2/PEPRA)	\$5,103	\$6,482	\$61,236	\$77,784	Unrep. Conf. Pro. & Mgmt
HR Specialist					
Technician III (W/WW)	\$5,204	\$6,611	\$62,448	\$79,332	SEIU
Plant Operator III					
Supervisor/Professional/Coordinator I (CalPERS Tier 1)	\$5,257	\$6,677	\$63,084	\$80,124	Unrep. Conf. Pro. & Mgmt
HR Specialist					
Executive Assistant (CalPERS Tier 2/PEPRA)	\$5,311	\$6,746	\$63,732	\$80,952	Unrep. Conf. Pro. & Mgmt
Firefighter	\$5,365	\$6,815	\$64,380	\$81,780	IAFF
Executive Assistant (CalPERS Tier 1)	\$5,471	\$6,949	\$65,652	\$83,388	Unrep. Conf. Pro. & Mgmt
Fire Engineer	\$5,540	\$7,037	\$66,480	\$84,444	IAFF
Technician IV	\$5,610	\$7,125	\$67,320	\$85,500	SEIU
Information Systems Technician IV					
Sr. Building/Engineering Inspector					
Web Analyst					
Technical Supervisor I (W/WW)	\$5,720	\$7,266	\$68,640	\$87,192	SEIU
Supervisor					

Police Officer	\$5,870	\$7,454	\$70,440	\$89,448	POA
Professional Manager I (CalPERS Tier 2/PEPRA)	\$5,870	\$7,454	\$70,440	\$89,448	Unrep. Conf. Pro. & Mgmt
Associate Planner					
Senior Accountant					
Firefighter/Paramedic	\$5,898	\$7,494	\$70,776	\$89,928	IAFF
Professional Manager I (CalPERS Tier 1)	\$6,047	\$7,678	\$72,564	\$92,136	Unrep. Conf. Pro. & Mgmt
Associate Planner					
Senior Accountant					
Fire Engineer/Paramedic	\$6,090	\$7,738	\$73,080	\$92,856	IAFF
Supervisor/Professional/Coordinator II	\$6,197	\$7,874	\$74,364	\$94,488	SEIU
Dispatch/Records Supervisor					
Technical Supervisor II (W/WW)	\$6,320	\$8,029	\$75,840	\$96,348	SEIU
Chief Plant Operator					
Professional Manager II (CalPERS Tier 2/PEPRA)	\$6,967	\$8,855	\$83,604	\$106,260	Unrep. Conf. Pro. & Mgmt
Professional Manager II (CalPERS Tier 1)	\$7,177	\$9,121	\$86,124	\$109,452	Unrep. Conf. Pro. & Mgmt
Airport Manager					
Deputy Building Official					
GIS Analyst					
Industrial Waste Manager					
Recreation Services Manager					
Senior Planner					
Stormwater Manager					
Water Conservation Manager					
Fire Captain	\$7,436	\$9,448	\$89,232	\$113,376	IAFF
Police Sergeant	\$7,917	\$10,059	\$95,004	\$120,708	POA
Fire Captain/Paramedic	\$8,217	\$10,441	\$98,604	\$125,292	IAFF
Professional Manager III (CalPERS Tier 2/PEPRA)	\$8,898	\$11,307	\$106,776	\$135,684	Unrep. Conf. Pro. & Mgmt
Professional Manager III (CalPERS Tier 1)	\$9,165	\$11,647	\$109,980	\$139,764	Unrep. Conf. Pro. & Mgmt
Building Official					
Capital Projects Engineer					
City Engineer					
City Librarian					
City Planner					
Finance Manager					
Housing Manager					
Human Resources/Risk Manager					
Information Systems Manager					
Maintenance Superintendent					
Wastewater Manager					
Water Resources Manager					
Safety Professional Manager III - Battalion Chief	\$9,539	\$12,121	\$114,468	\$145,452	Unrep. Conf. Pro. & Mgmt
Safety Professional Manager III - Commander	\$10,208	\$12,969	\$122,496	\$155,628	Unrep. Conf. Pro. & Mgmt
Executive Director (CalPERS Tier 2/PEPRA)	\$11,136	\$14,151	\$133,632	\$169,812	Unrep. Conf. Pro. & Mgmt
Executive Director (CalPERS Tier 1)	\$11,471	\$14,576	\$137,652	\$174,912	Unrep. Conf. Pro. & Mgmt
Assistant City Manager					
Director of Administrative Services					
Director of Community Development					
Director of Community Services					
Director of Public Works					
Safety Executive Director	\$11,938	\$15,169	\$143,256	\$182,028	Unrep. Conf. Pro. & Mgmt
Emergency Services Chief					
Police Chief					
City Manager	\$17,252.50	\$17,252.50	\$207,030	\$207,030	Unrep. Conf. Pro. & Mgmt

Wage Effective Dates:

SEIU - September 23, 2018

POA - July 1, 2018

IAFF - February 11, 2019

Unrep. Conf. Pro. & Mgmt - August 26, 2018; Professional Manager I classifications and Tier I employees - December 16, 2018

City of Paso Robles

Updated November 2, 2018
Part-Time Wage Information



Job Title	Hourly Minimum	Hourly Maximum	Group
Staff Aide	\$ 12.00	\$ 13.00	Unrep. Part-Time
Clerical and/or Customer Service Aide			
Maintenance			
Recreation Aide			
Staff Assistant I	\$ 13.25	\$ 14.75	Unrep. Part-Time
Library Assistant I			
Lifeguard			
Unskilled Labor/Maintenance			
Recreation Leader I			
Staff Assistant II	\$ 16.50	\$ 18.00	Unrep. Part-Time
Administrative Assistant I			
General Labor/Maintenance			
Library Assistant II			
Police Cadet			
Recreation Leader II			
Water Safety Instructor			
Staff Assistant III	\$ 19.50	\$ 21.00	Unrep. Part-Time
Administrative Assistant II			
Assistant Police Dispatcher			
Assistant Pool Manager			
Engineering Intern			
Event Staff			
Library Assistant III			
Planning Intern			
Skilled Labor/Maintenance			
Water Conservation Assistant			
Staff Assistant IV	\$ 23.50	\$ 25.75	Unrep. Part-Time
Level II Police Officer			
Library Coordinator			
Police Officer Trainee			
Pool Manager			
Recreation Coordinator			

Wage Effective Date: August 26, 2018